

Business Tour 2024 Selection criteria

The selection criteria are based on three different aspects, the study performance, the extra curricular activities and the motivation letter. These aspects all have a different weighting, which is in the table below.

Weighting medium	Weighting
Study performance	20 points
Extra curricular activities	35 points
Motivation letter	45 points

Previously selected for participation Business Tour

Automatically to the backup list (former Business Tour Committee is not directly on the backup list as they were not participants when they organised the trip).

Exception for participants of Business Tour 2020 and Business Tour 2021

Due to the situation regarding Covid-19, the Business Tour of 2020 did not take place. Therefore the participants that were selected for this Business Tour 2020, will not go automatically to the backup list. They will participate in the selection as if they were not previously selected for a Business Tour. The same holds for Business Tour 2021, since this was an online business tour.

Number of computer science and mathematics students

For both study programmes, regardless of the bachelor's or master's degree, at least 8 students will be present at the Business Tour (as far as the registrations allow).

Gender ratio participants

There will be at least 9 female participants in the Business Tour, as far as the registrations allow. The female committee members and board members are included in this number. There will also be at least 9 male participants in the Business Tour, as far as the registrations allow. The male committee members and board members are included in this number. We set this goal, because we want to have a well balanced group (in the sense of gender distribution) in order to represent the students of CH to the companies we visit during the Business Tour.

Permanent participants

The following persons are assured of participation:

- The six members of the Business Tour Committee, which includes the Qualitate Qua
- A maximum of three members of the Board of 'Christiaan Huygens', not counting the Qualitate Qua of the Business Tour Committee;
- Two persons from the academic staff of the EEMCS faculty to be appointed by the Business Tour Committee.

Selection

Because of the above, the CV and the number of ECTS together weigh more than the motivation letter. These can be assessed more objectively than the motivation letter. After determining the number of points per part, all points are added together. The places are then assigned to the students with the highest percentages. If there are not enough places for the number of students who have the same percentage, a draw will be made for the last places among this group of students.

If there are spots left, they will be filled by students on the backup list, distributed starting with the student with the highest number of points & minimum required ECTS. If even then, there are spots left, the student(s) with the highest number of points will be selected.

After this selection procedure, we will check if all criteria regarding CSE/AM- and gender-ratio are satisfied. If this is not the case, we will make sure the criteria will actually be satisfied following the same procedure in that specific group as described above.

1. Study performance

Study performance is an important aspect when selecting the *participant for the Business Tour. As Business Tour group you want as many students as possible who are doing well with their studies. Think of Cum Laude or Honours program.

Study progress	5 points	'Study progress percentage' * 5
Average	10 points	$\frac{'Average'-6}{4} * 10$
Number of credits	5 points	$\frac{'Number of credits'}{300} * 5$

We calculate your study progress percentage by dividing your number of credits by 60 times the number of years you have been studying. In addition, RPF months are deducted from the number of years you are studying.

The average is the average of the student in Osiris on 1 September 2023.

Number of credits is the number of credits that the student has on September 1, 2023 listed in Osiris.

We look at all grades obtained before September 1, 2023.

Honours program gives 2 points bonus if you have completed it and 1 point bonus if you have not completed it yet.

A maximum of 20 points can be earned in total for the study performance, including the bonus points.

Example:

Say Chris has 160 points after 3 years of studying with a grade point average of 7.5, this means that he has a study progress of 89%.

For study progress, Chris receives 4.5 points. He receives 3.75 points for the number of credits and 5 points for his average. (You can count on it)

For Study Performance in total, Chris gets 13.25 points out of 20. We round on halves, so 13.5 points out of 20.

(We round off on half points)

2. Extracurricular activities

Extracurricular activities are very instructive and are therefore heavily included in the application to be allowed to join the Business Tour trip. If extracurricular activities have not yet been fully completed, they will count for 50 percent (the number of points for that curriculum activity will be multiplied with 0.5). Below is a table with different types of extracurricular activities. Make sure to include the different criteria in your own resume/CV.

What	Maximum points	Points per activity
Board/ Dreamteams	13 points	Fulltime board: 9 points Parttime board: 4 points Fulltime dreamteam: 9 points Parttime dreamteam: 4 points
Committee experience	9 points	Has done 1 or 2 committees: 5 points Has done 3+ committees: 9 points
Internships/ work experience	13 points	0-4 years of work experience: 0-13 points, linearly scaled More value to relevant work experience. TA 1 year: 2 points TA 2+ year: 3 points Promoteam: 1 point

A maximum of 35 points can be scored.

Doing a first-year committee only counts as 0,5 committee.

Doing a second or higher year committee counts as 1 committee. (excluding FlitCie, which counts as 0,5)

When you mention you did a committee at a student association explicitly mention what the committee is about and how much the workload was.

3. Motivation letter

Motivation is the most important aspect for a participant to be admitted: He/she/they must like to go on the Business Tour trip. What is difficult is that such a thing is very subjective to judge. That is why we have drawn up a number of criteria to assess the Motivation Letter more objectively.

First of all, we look at the size of the letter. The letter must contain a minimum of 400 words and a maximum of 600 words. If this requirement is not met, minus points will be given. Each 20 words will be subtracted by 1 point and a maximum of 6 points will be subtracted. This means that less than 280 words will lose 6 points and more than 720 words will lose 6 points.

Well argued answers to the following questions:

1. Why would he/she/they like to participate in the in-housedays?
2. What does he/she/they want to get out of the Business Tour?
3. Why are you qualified to join the Business Tour?

Question 1, 2 and 3 all count for 15 points and are graded between 0 and 15.

If the Business Tour committee finds it appropriate to deduct points it is in their right to do so.

Each letter is assessed by two or three members of the Business Tour Committee. If two committee members grade a specific question with at least 5 points difference, we will look at the motivation letter with 5 members of the Business Tour Committee.